



Lovelight Pty Ltd
ATF Lovelight Unit Trust

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Modern Slavery Statement

FY 2025

1. Introduction

Lovelight Pty Ltd (Lovelight) is opposed to slavery in all its forms, including: slavery and slavery-like practices; servitude; forced labour; human trafficking; deceptive recruiting for labour or services; debt bondage; forced marriage; and all forms of child labour. This statement describes the steps taken by Lovelight during the financial year ending 30 June 2025 to assess and address the risk of modern slavery occurring in our operations and supply chains.

Despite not being mandated to do so, Lovelight has elected to prepare a voluntary statement that meets the reporting requirements of Australia's *Modern Slavery Act 2018 (Cth)* and associated guidelines (See **Annexure**).

2. Our Structure, Operations and Supply Chains

Lovelight was established in 2011 with a vision to offer high quality, affordable window furnishings to custom Australian homes and commercial spaces. We have since developed a dependable reputation and are proud to have achieved sustainable growth on a national scale. We operate in major regional centers in all states, except Western Australia.

Lovelight provides specialist window furnishings products for architects and designers, volume builders, owner and small builders, developers, investors, custom homes and homeowners. Our window furnishing products include, but are not limited to, roller blinds, curtains, roman blinds, timber and aluminium venetians, shutters and pelmets.

In addition to our window furnishing products, Lovelight offers a range of complementary design services and business solutions. Lovelight's head office is located at 34 Garden Street, South Yarra, VIC 3141, with smaller office locations located in Alexandria, New South Wales, Yatala, Queensland and Campbellfield, Victoria.

We have a total of 79 team members located across Victoria, Queensland, Tasmania, South Australia and New South Wales. In addition to our staff, we have a team of approximately 90 contracted installers working Australia-wide. The products we supply to our clients and customers are produced in third party owned supplier factories. Lovelight has four registered supplier factories located in China and Vietnam. In addition, we also source product from approximately 20 local suppliers, which produce product in their own, or contracted third party, supplier factories located in Australia and overseas.

3. Modern Slavery Risk

In FY2025, Lovelight has assessed our modern slavery risks with reference to a number of modern slavery risk indices, including the Walk Free Foundation [Global Slavery Index \(2023\)](#), and information supplied to us by our extensive stakeholder networks (e.g. customers, suppliers, licensors, industry associations and governments).

3.1 Operations

In FY 2025, Lovelight assessed the risk of modern slavery in our direct business operations to be low. Lovelight has a robust system of HR policies and procedures that ensure compliance with legally mandated employment entitlements and awards across our workforce. The policies apply to all Lovelight operated offices and facilities in Australia.

3.1 Supply Chains

Lovelight recognises that through the window furnishing products we source from our third party supplier factories and local suppliers, we can be exposed to the risk of modern slavery in the manufacturing process both in Australia and overseas.

The Global Slavery Index identifies a [list](#) of 14 imported products and raw materials common in G20 countries, including Australia, which present a heightened risk of forced labour. While Lovelight's primary product (window furnishings) does not appear on the list, raw materials and components used in window furnishings relate to three products on the list as set out in the table below.

| Global Slavery Index: Products at Risk of Forced Labour | Potential Lovelight Supply Chain Product Exposure |
|---|---|
| Electronics | Electronic components used in motorised window furnishings |
| Textiles | Fabrics (particularly cotton) used in manufacturing of window furnishings (eg curtains) |
| Timber | Timber based window furnishings |

Source: *Global Slavery Index (2023)*

4. Risk Mitigation Actions

The need to assess and address the risk of modern slavery in our supply chain is a key consideration behind the design of the Lovelight Ethical Sourcing Program. The program is applicable to all Suppliers and Supplier factories (Australia and overseas), including Suppliers of the products we sell to our clients and customers, the Suppliers of the goods we use in our own operations and our service providers.

Key elements of the program include:

- A comprehensive Lovelight [Supplier Code of Conduct](#), which includes the minimum sourcing standards that all Suppliers must meet as a condition of doing business with Lovelight. The Code contains specific wording prohibiting conduct associated with modern slavery, including child labour, forced labour, human trafficking, noncompliance with local wage laws, forced overtime and unauthorised subcontracting;
- Code compliance declarations that must be signed by all Suppliers;
- A whistleblower line (compliance@lovelight.com.au) through which any person, including workers of a Supplier, may report actual or suspected Code violations;
- An audit and monitoring program that requires Lovelight Supplier factories to have an approved ethical sourcing audit prior to onboarding and renewed at least every two years;
- Due diligence processes applicable to onboarding new local Suppliers, designed to ensure their factories comply with ethical sourcing standards that, at a minimum, meet the Lovelight standards;
- Staff training; and
- A Standard Operating Procedure documenting the Lovelight Ethical Sourcing Program's governance structure, program objectives, and internal roles and responsibilities.

5. Assessing Effectiveness

Responsibility for assessing and addressing Lovelight's modern slavery risks occurs under the direct oversight of the Lovelight Managing Directors. Lovelight's overall modern slavery risk management approach was reviewed during the FY2025 reporting period and, at minimum, is reviewed on an annual basis. We recognise that the review and assessment of our actions to identify and address our modern slavery risks in both our operations and supply chain will be an ongoing and evolving process that we are committed to continuing to build upon.

6. Consultation with Entities Owned or Controlled

During the reporting period, Lovelight actively engaged and consulted with the relevant companies it owns or controls in the development of this Statement. With each entity, Lovelight discussed the details of the *Modern Slavery Act 2018* reporting requirements, any information regarding the actions to be taken to address these requirements and provided them with relevant materials and updates.

This Statement was approved by the Board of Lovelight, in their capacity as principal governing body of Lovelight Pty Ltd, on 30 October 2025.



Jason Lewis

Managing Director of Lovelight Pty Ltd

30 October 2025



Ryan Lewis

Managing Director of Lovelight Pty Ltd

30 October 2025

MODERN SLAVERY ACT 2018 (CTH) – STATEMENT ANNEXURE

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| Mandatory reporting criteria required by <i>Modern Slavery Act 2018</i> | Lovelight Pty Ltd Modern Slavery Statement |
| Identify the reporting entity | Section 1, page 2 |
| Describe the reporting entity's structure, operations, and supply chains | Section 2, page 2 |
| Describe the risks of modern slavery practices in the operations and supply chains of the reporting entity and any entities it owns or controls | Section 3, page 2,3 |
| Describe the actions taken by the reporting entity and any entities it owns or controls to assess and address these risks, including due diligence and remediation processes | Section 4, page 3 |
| Describe how the reporting entity assesses the effectiveness of these actions | Section 5, page 4 |
| Describe the process of consultation with any entities the reporting entity owns or controls | Section 6, page 4 |
| Any other information that the reporting entity, or the entity giving the statement, considers relevant. | N/A |